

Each year during Open Enrollment, employees have the opportunity to update or change their benefit plans. They also have the opportunity to review their current benefit plans, add or drop dependents, change life insurance beneficiaries and update demographic information such as home address, phone and email address. Online Open Enrollment will be held **November 1, 2019 through November 15, 2019**

The enrollment decisions employees make will be effective January 1, 2020 and remain in effect through December 31, 2020. Benefit details for 2020 are available on the County of Summit Intranet SCENE and will be reviewed at the Employee Open Enrollment Benefit meetings listed in the

[Open Enrollment Schedule](#)

**EVERY EMPLOYEE MUST GO THROUGH THE ONLINE ENROLLMENT PROCESS IN [BENXPRESS](#)**

**Penalties apply if employees do not complete the online enrollment process.**

**See the 2020 Employee Benefit Program Guide for specific penalty information.**

Please review the

[2020 Employee Benefit Program Guide](#)

for an overview of the benefit options and instructions on completing On-line Open Enrollment through

[BenXpress](#)

Log into [BenXpress](#) between November 1st and November 15th to make your benefit elections for 2020. Be sure to complete the entire enrollment process, SAVE your changes, and PRINT A CONFIRMATION STATEMENT.

Alex is back to assist employees with making benefit choices that best suit their needs! ALEX is a benefits counseling tool that will help employees understand their benefits, feel educated on the plan options they have, and choose what plan makes the most sense for themselves and their families. ALEX will be available to all employees during open enrollment, November 1st to November 15th.

## Choosing Benefits Doesn't Have to Be a Chore



Get Started

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